

# **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Monday  
September 12, 2011**

The Field Local School District Board of Education held its Regular Meeting on Monday, September 12, 2011 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:30 P.M.

- **Community Forum**
- **Pledge of Allegiance**
- **Silent Meditation**

Linda Cooper-Yes, Donna Karg-Yes, Terry Kettering-Yes, Allyson Westover-Yes, Brian Olson-Yes, Student Representative, Rachel Salberg-Abs

- **Special Recognition**
- **Student Achievement Report**                      Field Board of Education Members
- **Administrator Update**
- **Legislative Liaison Report**
- **Student Representative Report**
- **Maplewood Career Center Report**
- **Recognition of visitors –**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Westover moved, seconded by Member Kettering that the Field Local Board of Education adopt the following agenda for the September 12, 2011 regular meeting. 11-0215  
*Roll Call: Westover-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

- **Consent Agenda**

- A. Board Business**

- 1. It is recommended that the Field Local Board of Education approve the minutes of the regular meeting on July 11, 2011, the special meeting on July 27, 2011, the special meeting on August 3, 2011, the special meeting on August 8, 2011, the emergency meeting on August 9, 2011 and the special meeting on August 31, 2011.

- B. Employment**

- 1. Resignations**

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Rhea Robishaw as a Sign Language Interpreter effective August 30, 2011.

- 2. Hiring**

- a. The Superintendent recommends that the Field Local Board of Education employ the following as certified substitute teachers for the 2011-2012 school year:

Shawn Donaldson  
David Henry  
Emily Johnson  
Karen Lynch

Courtney Marcucci  
Elizabeth Phillip  
Brian Powell  
Kimberly Simers

- b. The Superintendent recommends that the Field Local Board of Education employ Debra Beatty for summer ESY back to school transition for students with special needs at a rate of \$20.00 per hour not to exceed 40 hours. Effective 8-1-2011.
  - c. The Superintendent recommends that the Field Local Board of Education employ the following as Summer Intervention Tutors for the 2011-2012 school year at a rate of \$20.00 per hour:

Teresa Cianchetti

Karen Kennedy

- d. The Superintendent recommends that the Field Local Board of Education employ the following as Home Instruction Tutors for the 2011-2012 school year:

Nicole Bable  
Elle Barwidi  
Rachel Davis  
Rachel Driscoll  
Katherine Hall

Ellen Hefty  
Matt Lynch  
Meghan Morris  
Denise Palmison  
Charles Minick

- e. The Superintendent recommends that the Field Local Board of Education employ the following as classified substitute workers for the 2011-2012 school year:

Carol Armstrong	Myrlena Burton	Jennifer Casamento
Ayasha Coles	Christopher Cozart	Carolyn Evans
Laura Eveleth	Sue Gorney	Jennifer Hachita
Pat Howe	Robin Lester	Edward Lowe
Laura Melert	John Patch	Kelly Peterson
Sheal Price	Cindy Reynolds	Pam Rodenbucher
Kathy Rowland	Andrea Seitz	Lori Sinick
Jodi Sollers	Ruth Stahl	Darlene Steiner
Nicholas Steiner	Michelle Stutzman	Sharon Trout
Christopher Villers	Tracie Winters	
Robert Allison	Dan Batchlett	Terry Bragg
Kristie Culbertson	Todd Cozart	Devid Dettling
Judith Difino	Pat Garisto	Cathy Griggy
Robin Howard	Stephen Keller	Barbara Klingensmith
Christine Kordinak	Benjamin Kuno	Jane Magrell
Karen Parsons	Phillip Perretta	Michael Pierce
Sunny Pietz	Carol Polen	Nancy Raymond
Jennifer Reeves	Edward Reinheimer	Judith Reinheimer
Kathleen Schmidt	Kendra Sentelik	Brenda Hershberger
Bianka Sinkfield	William Slabaugh	Michael Smith
Jeanne Swaisgood	Jennifer Sweazy	Carrie Thomas
Brittany Visher	Daniel Walker	Amber Campbell
Ronald Schrock	Janet Shoemaker	

- f. The Superintendent recommends that the Field Local Board of Education employ the following as substitute bus drivers for the 2011-2012 school year:

Tina Ankrom	Tammy Brainard	Victor DiFino
Tyler Drum	Jill Pigg	Nancy Raymond
Joann Sprague	Darlene Steiner	Hoyle West

### C. Donations

1. A donation of \$25.00 to Field High School Principal's Fund by Willows Park Tenants Club in memory of former employee, Blanche Shields.
2. A donation of five flip cameras to Field Local Schools by Greg Edwards valued at \$645.96.

Member Cooper moved, seconded by Member Karg that the Field Local Board of Education approve the consent agenda as presented.

11-0216

*Roll Call: Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.*

*President declared the motion carried*

- **Informational Items**

1. The following degree changes will be effective with the 2011-2012 school year:

Michele Belknap	M+15 to	M+30
Patricia Conkle	M to	M+15
Elizabeth Goodwill	M to	M+15
Jonathan Lane	M+30 to	M+45
Jonathan Lynch	B to	B+15
Barbara Marcello	M+30 to	M+45
Tami Rhoades	B+15 to	B+30
Susan Vitko	B+15 to	B+30
George Wetzell	M to	M+15
Patrick Youel	B to	B+15

2. The following are voluntary transfers for the 2011-2012 school year:

Gretchen Brobeck, Elementary Teacher from FACA to Suffield Elementary  
Teresa Cianchetti, Elementary Teacher from Brimfield to Suffield Elementary

3. The following are involuntary transfers for the 2011-2012 school year:

Beth Dyer, Teacher, High School to Teacher, Middle School  
Sharanne Goldemberg, Music Teacher, Brimfield to Elementary Teacher, Brimfield  
Lisa Koch, Intervention Specialist, High School to Elementary Teacher, Suffield  
Joann Moore, Teacher, High School to Teacher, Middle School  
Joan Pearson, Teacher, High School to Teacher, Middle School  
Denise Soulsby, Music Teacher, Brimfield, Suffield, M.S. to Middle School  
Kristine Swartz, Intervention Specialist, Suffield to Grade 2, Brimfield

4. The following are involuntary position splits for the 2011-2012 school year:

Joel Peterson, Physical Ed. Teacher	High School 78%	Middle School 22%
Katherine Kirby, Vocal Music	High School 33%	Middle School 67%
Charles Collins, Instrumental Music	High School 22%	Middle School 78%
Anthony Ursetti, Health Teacher	High School 67%	Middle School 33%
Jason Scherer, Elementary Teacher	Brimfield 50%	Suffield 50%

- **Treasurer's Update**

- **Treasurer's Agenda**

Member Kettering moved, seconded by Member Cooper that the Field Local Board of Education approve the financial and investment reports for the period ended June 30, 2011.  
*Roll Call: Kettering-Yes, Cooper-Yes, Karg-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

11-0217

Member Westover moved, seconded by Member Karg that the Field Local Board of Education approve the transfer of the remaining funds from the 2011 Yearbook account 200-9310 and 200-9311 to this year's Yearbook account. 11-0218

*Roll Call: Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes, Olson-Yes.*

*President declared the motion carried*

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education approve the transfer of funds from the General Fund to the just graduated Senior Class of 2011. 11-0219

*Roll Call: Kettering-Yes, Westover-Yes, Karg-Yes, Cooper-Yes, Olson-Yes.*

*President declared the motion carried*

- **Superintendent's Update**

- **Local Superintendent's Agenda**

Member Westover moved, seconded by Member Kettering that the Field Local Board of Education approve the revised Administrator's salary schedule. The schedule reflects the two year wage freeze effective with the 2011-2012 school year. (Exhibit S-1) 11-0220

*Roll Call: Westover-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*

*President declared the motion carried*

Member Cooper moved, seconded by Member Kettering that the Field Local Board of Education employ Krystal Dennison as an Intervention Specialist for the Falcon Academy of Creative Arts effective 8-26-2011. Rate of pay per negotiated agreement. (Exhibit S-2) 11-0221

*Roll Call: Cooper-Yes, Kettering-Yes, Karg-Yes, Westover-Yes, Olson-Yes.*

*President declared the motion carried*

Member Kettering moved, seconded by Member Cooper that the Field Local Board of Education employ Katelyn Koppelberger as an Elementary Teacher at the Falcon Academy of Creative Arts effective 8-26-2011. Rate of pay per negotiated agreement. (Exhibit S-2) 11-0222

*Roll Call: Kettering-Yes, Cooper-Yes, Karg-Yes, Westover-Yes, Olson-Yes.*

*President declared the motion carried*

Member Cooper moved, seconded by Member Karg that the Field Local Board of Education employ Sarah Buehler as a part-time (3.75 hours) Foreign Language Teacher at Field Middle School effective 8-26-2011. Rate of pay per negotiated agreement. (Exhibit S-2) 11-0223

*Roll Call: Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.*

*President declared the motion carried*

Member Westover moved, seconded by Member Kettering that the Field Local Board of Education employ Stephanie Schneider as a part-time (3.75 hours) Business Ed. teacher at Field High School effective 8-26-2011. Rate of pay per negotiated agreement. (Exhibit S-2) 11-0224

*Roll Call: Westover-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*

*President declared the motion carried*

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education employ Margo Snider as a part-time Principal/CEO of the Falcon Academy of Creative Arts effective August 1, 2011 thru June 30, 2012. (Exhibit S-2) 11-0225  
*Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Kettering moved, seconded by Member Cooper that the Field Local Board of Education employ Sean Daugherty as an Elementary Teacher at the Falcon Academy of Creative Arts effective 8/26/2011. Rate of pay per negotiated agreement. (Exhibit S-2) 11-0226  
*Roll Call: Kettering-Yes, Cooper-Yes, Karg-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Karg that the Field Local Board of Education employ the following teachers as mentors for the 2011-2012 school year. Rate of pay per negotiated agreement. 11-0227  
*Roll Call: Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes, Olson-Yes.*  
*President declared the motion carried*

Mary Adelman	Falcon Academy of Creative Arts
Victoria Dahl	Field High School
Laura Goldman	Falcon Academy of Creative Arts

Member Westover moved, seconded by Member Kettering that the Field Local Board of Education approve a two year contract for Lorraine Graves, classified employee, Health Aide, which was omitted from the April, 2011 agenda. 11-0228  
*Roll Call: Westover-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Cooper that the Field Local Board of Education approve a one year contract for Mary Christoff, certified employee, Gifted Coordinator, which was omitted from the April, 2011 agenda. 11-0229  
*Roll Call: Westover-Yes, Cooper-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Cooper moved, seconded by Member Karg that the Field Local Board of Education approve a one year contract for Kristine Swartz, certified employee, Elementary Teacher, which was omitted from the April, 2011 agenda. 11-0230  
*Roll Call: Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education accept the resignation of Merri Shyne as 4.5 hr. Playground Monitor, Brimfield Elementary to accept the position as Teacher Assistant, 5.5 hr., Falcon Academy of Creative Arts, continuing contract effective August 30, 2011. **11-0231**

*Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*

*President declared the motion carried*

Member Cooper moved, seconded by Member Westover that the Field Local Board of Education employ Michelle Russo as a 186 days/5.5 hrs., district wide Special Education Educational Assistant, effective August 30, 2011, 2 year contract. Rate of pay per negotiated agreement **11-0232**

*Roll Call: Cooper-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*

*President declared the motion carried*

Member Karg moved, seconded by Member Kettering that the Field Local Board of Education employ Jowell Gray as a 186 days/5.5 hrs., district wide Special Education Educational Assistant, effective August 30, 2011, 1 year contract. Rate of pay per negotiated agreement. **11-0233**

*Roll Call: Karg-Yes, Kettering-Yes, Cooper-Yes, Westover-Yes, Olson-Yes.*

*President declared the motion carried*

Member Cooper moved, seconded by Member Karg that the Field Local Board of Education approve a FMLA leave of absence for Robin Lester, 5.5 hour Educational Assistant, Field High School for the 2011-2012 school year. **11-0234**

*Roll Call: Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.*

*President declared the motion carried*

Member Westover moved, seconded by member Cooper that the Field Local Board of Education rescind the contract issued to Alice Sitko at the May 9, 2011 Board meeting and reissue a contract to reflect the 2010-2011 wage freeze. **11-0235**

*Roll Call: Westover-Yes, Cooper-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.*

*President declared the motion carried*

Member Cooper moved, seconded by Member Kettering that the Field Local Board of Education approve Robin Howard as parent mentor for the 2011-2012 school year for special education. **11-0236**

*Roll Call: Cooper-Yes, Kettering-Yes, Karg-Yes, Westover-Yes, Olson-Yes.*

*President declared the motion carried*

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education approve the recommendation to pay Mrs. Sue Minick private transportation costs for her child to attend Suffield Elementary. The cost per year is approximately \$1,000.00 (\$.51 per mile). This is due to the fact that the school bus cannot access her house. (Exhibit S-3) **11-0237**

*Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, Olson-Yes.*

*President declared the motion carried*

Member Karg moved, seconded by Member Cooper that the Field Local Board of Education 11-0238 enter into an agreement with Julie Richards to pay "in lieu of" transportation at a flat rate for mileage in the amount of \$500.00 for the 2011-2012 school year. (Exhibit S-4)  
*Roll Call: Karg-Yes, Cooper-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Cooper that the Field Local Board of 11-0239 Education return tabled Item #8 of the Superintendent's Agenda on the August 3, 2011:  
*Roll Call: Westover-Yes, Cooper-No, Karg-Yes, Kettering-Yes, Olson-Yes.*  
*President declared the motion carried*

The Superintendent recommends that the Field Local Board of Education cancel all field trips except those approved by the Superintendent for the 2011-2012 school year.

Member Westover moved, seconded by Member Cooper that the Field Local Board of 11-0240 Education enter into an agreement with Children's Advantage for six hours a week of subsidized school-based consultation services. The consultation services are subsidized by the Portage County Mental Health & Recovery Board. (Exhibit S-5)  
*Roll Call: Westover-Yes, Cooper-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Kettering moved, seconded by Member Westover that the Field Local Board of 11-0241 Education approve the designated school bus stops for the 2011-2012 school year as presented in Exhibit S-6.  
*Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Kettering moved, seconded by member Olson that the Field Local Board of 11-0242 Education approve the payment of a stipend of \$125.00 to the following Falcon Academy employees for attending a workshop on August 25, 2011. The stipend will be reimbursed to Field Local Schools by the Falcon Academy.  
*Roll Call: Kettering, Karg-Yes, Cooper-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

Mary Adelman  
Tami Walker  
Sean Daugherty

Leslie Schafer  
Diana Horning  
Krystal Dennison

Chris Lemmo  
Katelyn Koppleberger  
Laura Goldman

Robyn Peterson  
Adrienne DiNapoli

Member Cooper moved, seconded by member Karg that the Field Local Board of Education 11-0243 adjourn into executive session to discuss evaluation, discipline, and placement of personnel at 8:00 P. M.  
*Roll Call: Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*



Member Cooper moved, seconded by Member Westover that the Field Local Board of Education return to the September 12, 2011 regular meeting at 10:40 P.M.  
*Roll Call: Cooper-Yes, Westover-Yes, Karg-Yes, Kettering-Yes, Olson-Yes.*  
*President declared the motion carried*

11-0244

Member Westover moved, seconded by Karg that the Field Local Board of Education adopt the following resolution:

11-0245

*Roll Call: Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes, Olson-Yes.*

*President declared the motion carried*

Whereas, on the 3rd day of August, 2011, the Board of Education determined its intent to consider the termination of the teaching contract of Kathleen Miller.

Whereas, notice of the Board's intention to consider such termination was served upon her and request for hearing before a referee made by her and;

Whereas, Kathleen Miller voluntarily withdrew her request for hearing and;

Whereas the members of the Board have fully reviewed the facts and the recommendation of the Superintendent.

Now, therefore, be it resolved that the teaching contract of Kathleen Miller with the Field Local School District be and is hereby terminated on the grounds of good and just cause as of September 12, 2011.

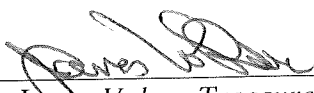
Be it further resolved that the Treasurer be directed to provide notice of this action to Kathleen Miller by certified mail, return receipt requested.

There being no further business to come before the Board of Education, Member Kettering Moved, seconded by Member Westover to adjourn the September 12, 2011 regular meeting.  
*Roll Call: Kettering-Yes, Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes, Olson-Yes.*  
*President declared the motion carried*

11-0246

The meeting was adjourned at 10:42 P.M.

  
\_\_\_\_\_  
Brian Olson, President

  
\_\_\_\_\_  
Attest: James Vokac, Treasurer