

# **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Wednesday  
August 3, 2011**

The Field Local School District Board of Education held its Regular Meeting on Wednesday, August 3, 2011 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:30 P.M.

- **Community Forum**
- **Pledge of Allegiance**
- **Silent Meditation**

Linda Cooper-Yes, Donna Karg-Yes, Terry Kettering-Yes, Allyson Westover-Yes, Brian Olson-Yes, Student Representative, Rachel Salberg-Yes

- **Special Recognition**
- **Student Achievement Report**                      Field Board of Education Members
- **Administrator Update**
- **Legislative Liaison Report**
- **Student Representative Report**
- **Maplewood Career Center Report**
- **Recognition of visitors –**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response.

The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitors portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting.

Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 By-laws 0169.1 Public Participation at Board Meetings. Adopted February, 2001)

Member Westover moved, seconded by Member Kettering that the Field Local Board of Education adopt the following agenda for the August 3, 2011 special meeting. 11-0180  
*Roll Call: Westover-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

• **Consent Agenda**

**A. Board Business**

1. It is recommended that the Field Local Board of Education approve the minutes of the regular meeting on July 11, 2011.

**B. Employment**

1. Hiring

- a. The Superintendent recommends that the Field Local Board of Education employ the following as certified substitute teachers for the 2011-2012 school year:

Sarah Buehler  
Michele Parker  
Wayne Wuenschel

- b. **The Superintendent recommends that the Field Local Board of Education employ the following for summer ESY back to school transition for students with special needs at a rate of \$20.00 per hour not to exceed 40 hours.**

**Laci McIntyre**  
**Amanda Karpinecz**

**Jill Stefaniak**  
**Diana Secaur**

Virginia Swansinger

- c. The Superintendent recommends that the Field Local Board of Education employ Dennis McConnaughey as a classified substitute bus driver for the 2011-2012 school year.
- d. The Superintendent recommends that the Field Local Board of Education approve the following supplemental contract for the 2011-2012 school year. Rate of Pay per FLTA Negotiated Agreement. (Exhibit S-1)

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the positions have accepted. The positions have been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position.

Amanda Miller

Freshman Volleyball Coach

- e. **The Superintendent recommends that the Field Local Board of Education employ Judy Cooper as a gate worker for the 2011-2012 school year.**

## 2. Resignations

- a. The Superintendent recommends that the Field Local Board of Education accept the resignation of Dan Rodriguez, Physical Education teacher, Suffield Elementary, effective August 1, 2011.

Member Cooper moved, seconded by Member Karg that the Field Local Board of Education **11-0181** approve the consent agenda as presented.

*Roll Call: Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.*

*President declared the motion carried*

### • Informational Items

1. The following degree changes will be effective with the 2011-2012 school year:

Judy Jones                      M+15 to              M+30

2. The following voluntary transfers will be effective for the 2011-2012 school year:

Meghan Morris, Intervention Specialist from FACA to the High School  
Debra Beatty, Intervention Specialist from FACA to the Middle School

3. The following involuntary transfers will be effective for the 2011-2012 school year:

Katy Tannert, Art teacher, will service Suffield and Brimfield  
Renee Burch, Phys. Ed. teacher, will service Suffield and Brimfield  
Drexie Frech, Music teacher, will service Suffield and Brimfield

4. The Field Local Board of Education has considered returning and/or not collecting pay for duty. Each Board of Education member now has the option to make the decision.

5. Consider TRZ Communications contract

### • Treasurer's Update

### • Treasurer's Agenda

Member Cooper moved, seconded by Member Westover that the Field Local Board of Education approve the financial and investment reports for the period ended May 31, 2011.

*Roll Call: Westover-Yes, Cooper-Yes, Kettering-Yes, Karg-Yes, Olson-Yes.*

*President declared the motion carried*

**11-0182**

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education approve petty cash for the 2011-2012 school year as presented:  
*Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried* **11-0183**

Treasurer's Office	\$100.00
Bus Garage	\$100.00
Suffield Elementary	\$100.00
Brimfield Elementary	\$100.00
Athletic Change Fund	\$2,000.00
Field High School	\$100.00
Field Middle School	\$100.00
Cafeteria Start Up	\$469.00

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education table the following agenda item. (Exhibit T-1) **11-0184**  
*Roll Call: Westover-Yes, Cooper-Yes, Kettering-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

- a. A 1.25% earned income tax. (5 years)
- b. The real property tax at: 6 mills, 7 mills, 8 mills, 9 mills (All 5 years)
- c. General permanent improvement levy at: 1 mill, 2 mills (Both 5 Years)
- d. A combination of:

- **Superintendent's Update**

- **Local Superintendent's Agenda**

Member Cooper moved, seconded by Member Karg that the Field Local Board of Education rescind the contracts issued to classified, certified, and non-certified administrative employees at the April 11, 2011 Board meeting, and reissue these contracts to reflect the 2010-2011 wage freeze. **11-0185**  
*Roll Call: Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, , Olson-Yes.*  
*President declared the motion carried*

Member Westover moved, seconded by Member Kettering that the Field Local Board of Education accept the proposal to perform roof repairs on Brimfield Elementary and Suffield Elementary by the Beck Co. Cost not to exceed twenty thousand, five hundred dollars (\$20,500) for both schools. (Exhibit S-2) **11-0186**  
*Roll Call: Westover-Yes, Cooper-Yes, Kettering-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Olson moved, seconded by Member Kettering that the Field Local Board of Education adopt the resolution to authorize a settlement agreement. (Exhibit S-3)  
*Roll Call: Kettering-Yes, Cooper-Yes, Karg-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

11-0187

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education conduct the final reading and adopt the following policy:  
*Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

11-0188

5460

## Graduation Requirements

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education employ the following teachers as presenters at the Summer Professional Development Camp on August 16, 17 & 18, 2011. Rate of pay is \$20 per hour for three hours of planning and two hours of presenting. The funds used to pay the teachers will come from professional development grant money in Title II-A.  
*Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

11-0189

Nicole Bable  
Elle Barwidi  
Shea Driscoll  
Lynn Holloway

David Irland  
Amanda Karpinecz  
Staci Lowden  
Cailin McKinney

Kim Mullaly  
Melissa Reagan  
Kay Tannert

Kris Baker - will be presenting two sessions and will be paid \$20/ hour for not more than 10 hours of work

Member Cooper moved, seconded by Member Westover that the Field Local Board of Education employ Ellen Hefty as a math teacher at Field Middle School, 14 years experience on the Seniority list and 20 years experience on the salary schedule. All administrative duties will be relinquished. Pay rate per the FLTA negotiated agreement. (Exhibit S-4)

11-0190

*Roll Call: Westover-Yes, Cooper-Yes, Kettering-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education employ Tracy Reschke as a Mathematics teacher, Field High School, effective 8-28-11. Salary per negotiated agreement. (Exhibit S-5)  
*Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

11-0191

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education cancel 5<sup>th</sup> grade band for the 2011-2012 school year.  
*Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

11-0192

Member Cooper moved, seconded by Member Westover that the Field Local Board of Education close all school buildings one half hour after the school day ends.  
*Roll Call: Westover-Yes, Cooper-Yes, Kettering-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

**11-0193**

Member Westover moved, seconded by Member Karg that the Field Local Board of Education charge a fee for the public use of any of the school buildings and/or athletic facilities. The fee will be \$30.00 per hour.  
*Roll Call: Westover-Yes, Karg-Yes, Cooper-Yes, Kettering-Yes, Olson-Yes.*  
*President declared the motion carried*

**11-0194**

Member Kettering moved, seconded by Member Karg that the Field Local Board of Education provide the state minimum busing for the 2011-2012 school year.  
*Roll Call: Kettering-Yes, Karg-Yes, Cooper-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

**11-0195**

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education initiate a Reduction in force for the following positions:  
*Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

**11-0196**

Suffield Elementary – 5.5 hour evening custodial position 4:00PM-9:30PM  
Brimfield Elementary - 5.5 hour evening custodial position 4:00PM-9:30PM  
High School - 5.5 hour evening custodial position 4:00PM-9:30PM  
Middle School - 5.5 hour evening custodial position 4:00PM-9:30PM

Member Kettering moved, seconded by Member Westover that the Field Local Board of Education adjourn into executive session to consider the discipline of employees at 8:55 P.M.  
*Roll Call: Kettering-Yes, Westover-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

**11-0197**

Member Westover moved, seconded by Member Cooper that the Field Local Board of Education return to the August 3, 2011 special meeting at 10:30.  
*Roll Call: Westover-Yes, Cooper-Yes, Kettering-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

**11-0198**

Member Cooper moved, seconded by Member Kettering that the Field Local Board of Education notice an issue of notification of termination, to Kathleen Miller due to unprofessional Conduct  
*Roll Call: Cooper-Yes, Kettering-Yes, Karg-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

**11-0199**

Member Cooper moved, seconded by Member Karg that the Field Local Board of Education approve three days without pay for Charles Collins for disciplinary measures. The specific days to be determined by Superintendent **11-0200**  
*Roll Call: Cooper-Yes, Karg-Yes, Kettering-Yes, Westover-Yes, Olson-Yes.*  
*President declared the motion carried*

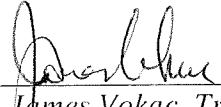
Member Westover, seconded by Member Kettering that the Field Local Board of Education Approve three days without pay for Ruth Svidron for disciplinary measures. The specific days to be determined by Superintendent **11-0201**  
*Roll Call: Westover-Yes, Kettering-Yes, Cooper-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

Member Cooper moved, by Karg that the Field Local Board of Education approve one day without pay for George Reece for disciplinary measures. The day will be determined by Superintendent. **11-0202**  
*Roll Call: Westover-Yes, Cooper-Yes, Kettering-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

There being no further business to come before the Field Local Board of Education, Member Westover moved, seconded by Member Cooper to adjourn the August 3, 2011 special meeting. **11-0203**  
*Roll Call: Westover-Yes, Cooper-Yes, Kettering-Yes, Karg-Yes, Olson-Yes.*  
*President declared the motion carried*

The meeting was adjourned at 10:31 P.M.

  
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Brian Olson, President

  
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Attest: James Vokac, Treasurer